

CASE STUDY

Client:
Right AS (now Antire)

RIGHTo

Sector:
Information Technology



About company

Consulting company that has one of Norway's leading and largest Oracle environments together with other platforms and cloud-based delivery models.



The challenge

Right AS required several IT professionals, including a Business Analyst (Power BI), ETL Developers, and a PL/SQL Developer. The main challenge was finding candidates with strong senior-level expertise combined with proficient Norwegian language skills, which made the search particularly demanding.

"I would like to express my sincere gratitude for SPERTON Recruitment Advisor Kavita Mahajan's dedicated time and effort throughout the hiring process and for extending the offer of the Senior Consultant position at Right Group AS. Her professionalism and cooperative approach have been evident from the beginning, resulting in the delivery of high-quality work. I truly appreciate the level of commitment she had demonstrated during this process, and I would wholeheartedly recommend SPERTON to anyone in my network who is seeking new career opportunities."

**Deepthi Bosa, Senior Consultant,
Right Group, Norway**

"SPERTON have been adept at identifying candidates Right has been looking for. They are very close, and the search process has been smooth and fast. SPERTON has been skilled at making its candidate searches on our value base."

SPERTON is easy to work with, and we have built trust and excellent relationships with SPERTON. SPERTON quickly delivers the candidates we need."

**Henning Bjorndahl,
Principal Project Manager,
Right AS, Norway**



Services provided

Sperton provided IT recruitment services for professionals specializing in PL/SQL Development, ETL Development, Data Warehouse Solutions, and Power BI Consulting.

We assisted our client by sourcing and securing skilled candidates who design, develop, and optimize database solutions, build and maintain reliable data integration processes, architect scalable data warehouses, and deliver interactive dashboards and data visualization tools.

Through our targeted recruitment efforts, we enabled our client to strengthen their data and business intelligence environments, supporting smarter decision-making and long-term IT growth.



Roles secured

- ✓ 1 Business Intelligence Analyst
- ✓ 2 ETL Developers
- ✓ 1 PL/SQL Developer